## Park Hills Private Nursing Home

199 Chamber Road Oldham, OL8 4DJ 0161 6246671 parkhillsnursing@mail.com www.c24healthcare.co.uk

## **Basic Skill Requirements:**

- Experience of a social care environment
- Knowledge and understanding of dementia
- NVQ level 2 or similar
- Good communication skills

## **Personal Attributes:**

- Listening and responsive skills
- Flexible and organized
- · Able to problem solve and recognize when to refer to senior staff
- Able to manage by example
- Able to delegate and give clear instructions
- Calm under stress
- Approachable and sympathetic
- Observant
- Even tempered

## Responsibilities:

- Supervise team
- Mentor new members of staff
- Support existing staff in new skills
- Provide a high standard of care in an efficient, kind and respectful manner, preserving the dignity of the individual at all times
- Maintain a smart and tidy appearance and check other staff members are the same
- Observance of health and safety requirements
- Act on/report any safeguarding concerns in line with policy
- Use reporting system in place to identify incidents which compromise safety and welfare
- Comply with written and verbal agreed conditions of employment
- Ensure that any information concerning anything at Park Hills is not discussed with any other party